

Welcome.

Thanks for attending your Local's reception and meeting. You may be aware that your workplace has faced some difficult times; that's why we've recently focused a lot of our attention on the OAG to try to make things better.

You've told us what you want and we're making progress. We hope we can count on you to keep us informed of any concerns you may have so that we can work to address them.

Thanks!



The Union of National Employees
Le Syndicat des employées et employés nationaux

Let's stay in touch!

There's a very dedicated team of union volunteers and staff working on your behalf. We're here to help!

Here's a list of your local president's contact information and a few ways you can stay in touch with us, the Union of National Employees; we're your union within the Public Service Alliance of Canada.

Local 70153

Viviane Dugas Patry
Local President
613-952-0213 ext. 6543
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The UNE

🌐 une-sen.org
📘 bit.ly/UNE_facebook
🐦 @My_UNE

Why UNE?

- *We bring a broad expertise to the issues affecting your workplace.*
- *If your rights are violated, we have the experience and knowledge to defend you.*
- *We have dedicated UNE labour relations experts who work with you and your employer to find positive solutions to difficulties in the workplace.*
- *We work to ensure that you can enjoy a workplace that is safe and healthy.*
- *We fought legislative attacks to the privacy rights of employees at OAG.*

What a difference your union has made

Union-management consultation committee

We're seeing a lot more concrete actions being taken during union-management consultation committee meetings – in fact, many of the following successes stem from these meetings.

Workplace climate

We've dedicated a great deal of our attention to addressing the workplace climate at the OAG – and there have been many positive changes so far.

Management is listening more and taking action, both formally and informally, without having to resort to the grievance process. On the employee side, we've noticed that members feel a lot safer when approaching their union.

Staffing

There's now greater transparency between labour relations and human resources, which should promote more fairness in staffing processes.

So far, the employer has agreed to consistent timelines for staffing processes and to conduct a classification review – the first in 15 years – to ensure that your job description accurately reflects the work you do.

At a global level, the staffing policy is now being applied more consistently and ASG members now have the opportunity to be considered first for ASG positions.

Health and safety

There was a tremendous amount of work that needed to be accomplished in order for the OAG to be compliant with health and safety laws. Your local president, Viviane, is actively participating on a health and safety project aimed at bringing the OAG up to code.

We've also succeeded in getting the OAG to conduct a comprehensive hazard assessment, which took into account employee surveys and incident reports.

We have also promoted a greater awareness of off-site risks, regional office issues and the unique risks facing employees who work alone outside regular business hours.